

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Los Angeles Unified School District
Name of Bargaining Unit:	Unit A (LASPD) & H (LASPMA)
Certificated, Classified, Other:	Classified

The proposed agreement covers the period beginning: July 1, 2025 and ending: June 30, 2028
(date) (date)

The Governing Board will act upon this agreement on: September 16, 2025
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease) 2025-26	Year 2 Increase/(Decrease) 2026-27	Year 3 Increase/(Decrease) 2027-28
1. Salary Schedule Including Step and Column	\$ 31,932,425			
		0.00%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 175,260			
Description of Other Compensation				
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 23,524,464	\$ 133,985	\$ 138	\$ 1,582
		0.57%	0.00%	0.01%
4. Health/Welfare Plans	\$ 8,717,400			
		0.00%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 64,174,289	\$ 309,245	\$ 138	\$ 1,582
		0.48%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	333.26			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 192,565	\$ 928	\$ 0	\$ 5
		0.48%	0.00%	0.00%

Los Angeles Unified School District
Unit A (LASPD) & H (LASPMA)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

Please see attached Memorandum of Understanding (MOU) between the Los Angeles Unified School District (LAUSD) and the School Police Unit H (LASPMA) and Unit A (LASPA), subject to final approval by the LAUSD Board of Education.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

Not applicable

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Not applicable

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

The Los Angeles Unified School District Health and Welfare Memorandum of Understanding provides for a flat per participant contribution rate per active employee.

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

Not applicable

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

The unrestricted impact to this agreement is \$300k and the costs will be absorbed within existing School Police program budgets.

Los Angeles Unified School District
Unit A (LASPD) & H (LASPMA)

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

Please see attached Memorandum of Understanding (MOU) between the Los Angeles Unified School District (LAUSD) and the School Police Unit H (LASPMA) and Unit A (LASPA), subject to final approval by the LAUSD Board of Education.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

Not applicable

F. Source of Funding for Proposed Agreement:

1. Current Year

General Fund Unrestricted

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

This is a three-year agreement with ongoing budget impact.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

The unrestricted impact to this agreement is \$300k and the costs will be absorbed within existing School Police program budgets.

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit: Object Code		Unrestricted General Fund Unit A (LASPD) & H (LASPMA)			
		Column 1 Latest Board- Approved Budget Before Settlement (As of 06/24/2025)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 6,402,851,996		\$ -	\$ 6,402,851,996
Federal Revenue	8100-8299	\$ 1,810,628		\$ -	\$ 1,810,628
Other State Revenue	8300-8599	\$ 151,237,932		\$ -	\$ 151,237,932
Other Local Revenue	8600-8799	\$ 283,786,008		\$ -	\$ 283,786,008
TOTAL REVENUES		\$ 6,839,686,564		\$ -	\$ 6,839,686,564
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 2,688,377,594			\$ 2,688,377,594
Classified Salaries	2000-2999	\$ 853,280,781	\$ 175,260		\$ 853,456,041
Employee Benefits	3000-3999	\$ 1,965,134,523	\$ 133,985		\$ 1,965,268,508
Books and Supplies	4000-4999	\$ 692,873,065		\$ -	\$ 692,873,065
Services and Other Operating Expenditures	5000-5999	\$ 559,285,308		\$ (309,245)	\$ 558,976,063
Capital Outlay	6000-6999	\$ 39,248,414		\$ -	\$ 39,248,414
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 7,653,474		\$ -	\$ 7,653,474
Transfers of Indirect Costs	7300-7399	\$ (329,478,277)		\$ -	\$ (329,478,277)
TOTAL EXPENDITURES		\$ 6,476,374,882	\$ 309,245	\$ (309,245)	\$ 6,476,374,882
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ 47,335,000	\$ -	\$ -	\$ 47,335,000
Transfers Out and Other Uses	7600-7699	\$ 28,513,404	\$ -	\$ -	\$ 28,513,404
Contributions	8980-8999	\$ (1,711,154,278)	\$ -	\$ -	\$ (1,711,154,278)
OPERATING SURPLUS (DEFICIT)*		\$ (1,329,021,000)	\$ (309,245)	\$ 309,245	\$ (1,329,021,000)
BEGINNING FUND BALANCE					
	9791	\$ 3,402,899,398			\$ 3,402,899,398
Audit Adjustments/Other Restatements	9793/9795				\$ -
ENDING FUND BALANCE		\$ 2,073,878,398	\$ (309,245)	\$ 309,245	\$ 2,073,878,398
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ 49,411,619	\$ -	\$ -	\$ 49,411,619
Restricted	9740				
Committed	9750-9760	\$ 46,110,802	\$ -	\$ -	\$ 46,110,802
Assigned	9780	\$ 413,009,951	\$ -	\$ -	\$ 413,009,951
Reserve for Economic Uncertainties	9789	\$ 115,200,000	\$ -	\$ -	\$ 115,200,000
Unassigned/Unappropriated Amount	9790	\$ 1,450,146,026	\$ (309,245)	\$ 309,245	\$ 1,450,146,026

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit: **Restricted General Fund**
Unit A (LASPD) & H (LASPMA)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 06/24/2025)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 32,558,650		\$ -	\$ 32,558,650
Federal Revenue 8100-8299	\$ 842,015,738		\$ -	\$ 842,015,738
Other State Revenue 8300-8599	\$ 1,574,836,251		\$ -	\$ 1,574,836,251
Other Local Revenue 8600-8799	\$ 47,772,008		\$ -	\$ 47,772,008
TOTAL REVENUES	\$ 2,497,182,647		\$ -	\$ 2,497,182,647
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 1,330,649,500		\$ -	\$ 1,330,649,500
Classified Salaries 2000-2999	\$ 693,550,087	\$ -	\$ -	\$ 693,550,087
Employee Benefits 3000-3999	\$ 1,295,721,780	\$ -	\$ -	\$ 1,295,721,780
Books and Supplies 4000-4999	\$ 779,857,425		\$ -	\$ 779,857,425
Services and Other Operating Expenditures 5000-5999	\$ 596,093,598		\$ -	\$ 596,093,598
Capital Outlay 6000-6999	\$ 23,573,766		\$ -	\$ 23,573,766
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 280,461,409		\$ -	\$ 280,461,409
TOTAL EXPENDITURES	\$ 4,999,907,565	\$ -	\$ -	\$ 4,999,907,565
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 1,711,154,278	\$ -	\$ -	\$ 1,711,154,278
OPERATING SURPLUS (DEFICIT)*	\$ (791,570,640)	\$ -	\$ -	\$ (791,570,640)
BEGINNING FUND BALANCE				
9791	\$ 870,268,582			\$ 870,268,582
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 78,697,943	\$ -	\$ -	\$ 78,697,943
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 59,725	\$ -	\$ -	\$ 59,725
Restricted 9740	\$ 78,638,217	\$ -	\$ -	\$ 78,638,217
Committed 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Combined General Fund Unit A (LASPD) & H (LASPMA)			
Object Code	Column 1 Latest Board- Approved Budget Before Settlement (As of 06/24/2025)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)	
REVENUES					
LCFF Revenue	8010-8099 \$ 6,435,410,646		\$ -	\$ 6,435,410,646	
Federal Revenue	8100-8299 \$ 843,826,366		\$ -	\$ 843,826,366	
Other State Revenue	8300-8599 \$ 1,726,074,183		\$ -	\$ 1,726,074,183	
Other Local Revenue	8600-8799 \$ 331,558,016		\$ -	\$ 331,558,016	
TOTAL REVENUES	\$ 9,336,869,211		\$ -	\$ 9,336,869,211	
EXPENDITURES					
Certificated Salaries	1000-1999 \$ 4,019,027,094	\$ -	\$ -	\$ 4,019,027,094	
Classified Salaries	2000-2999 \$ 1,546,830,868	\$ 175,260	\$ -	\$ 1,547,006,128	
Employee Benefits	3000-3999 \$ 3,260,856,303	\$ 133,985	\$ -	\$ 3,260,990,288	
Books and Supplies	4000-4999 \$ 1,472,730,490		\$ -	\$ 1,472,730,490	
Services and Other Operating Expenditures	5000-5999 \$ 1,155,378,906		\$ (309,245)	\$ 1,155,069,661	
Capital Outlay	6000-6999 \$ 62,822,180		\$ -	\$ 62,822,180	
Other Outgo (excluding Indirect Costs)	7100-7299 \$ 7,653,474 7400-7499		\$ -	\$ 7,653,474	
Transfers of Indirect Costs	7300-7399 \$ (49,016,868)		\$ -	\$ (49,016,868)	
TOTAL EXPENDITURES	\$ 11,476,282,447	\$ 309,245	\$ (309,245)	\$ 11,476,282,447	
OTHER FINANCING SOURCES/USES					
Transfer In and Other Sources	8900-8979 \$ 47,335,000	\$ -	\$ -	\$ 47,335,000	
Transfers Out and Other Uses	7600-7699 \$ 28,513,404	\$ -	\$ -	\$ 28,513,404	
Contributions	8980-8999 \$ -	\$ -	\$ -	\$ -	
OPERATING SURPLUS (DEFICIT)*	\$ (2,120,591,640)	\$ (309,245)	\$ 309,245	\$ (2,120,591,640)	
BEGINNING FUND BALANCE					
Audit Adjustments/Other Restatements	9791 \$ 4,273,167,980			\$ 4,273,167,980	
	9793/9795 \$ -			\$ -	
ENDING FUND BALANCE	\$ 2,152,576,340	\$ (309,245)	\$ 309,245	\$ 2,152,576,340	
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719 \$ 49,471,344	\$ -	\$ -	\$ 49,471,344	
Restricted	9740 \$ 78,638,217	\$ -	\$ -	\$ 78,638,217	
Committed	9750-9760 \$ 46,110,802	\$ -	\$ -	\$ 46,110,802	
Assigned	9780 \$ 413,009,951	\$ -	\$ -	\$ 413,009,951	
Reserve for Economic Uncertainties	9789 \$ 115,200,000	\$ -	\$ -	\$ 115,200,000	
Unassigned/Unappropriated Amount	9790 \$ 1,450,146,026	\$ (309,245)	\$ 309,245	\$ 1,450,146,026	

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

Bargaining Unit:

Unit A (LASPD) & H (LASPMA)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of June 24, 2025)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 14,165,049		\$ -	\$ 14,165,049
Other State Revenue 8300-8599	\$ 147,038,081		\$ -	\$ 147,038,081
Other Local Revenue 8600-8799	\$ 3,483,497		\$ -	\$ 3,483,497
TOTAL REVENUES	\$ 164,686,627		\$ -	\$ 164,686,627
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 72,222,044	\$ -	\$ -	\$ 72,222,044
Classified Salaries 2000-2999	\$ 23,672,732	\$ -	\$ -	\$ 23,672,732
Employee Benefits 3000-3999	\$ 50,388,235	\$ -	\$ -	\$ 50,388,235
Books and Supplies 4000-4999	\$ 9,046,540		\$ -	\$ 9,046,540
Services and Other Operating Expenditures 5000-5999	\$ 15,507,000		\$ -	\$ 15,507,000
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ 7,231,090		\$ -	\$ 7,231,090
TOTAL EXPENDITURES	\$ 178,067,641	\$ -	\$ -	\$ 178,067,641
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (13,381,014)	\$ -	\$ -	\$ (13,381,014)
BEGINNING FUND BALANCE				
9791	\$ 45,258,327			\$ 45,258,327
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 31,877,313	\$ -	\$ -	\$ 31,877,313
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 15,000	\$ -	\$ -	\$ 15,000
Restricted 9740	\$ 20,013,029	\$ -	\$ -	\$ 20,013,029
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 11,849,284	\$ -	\$ -	\$ 11,849,284
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund

Bargaining Unit:

Unit A (LASPD) & H (LASPMA)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 06/24/2025)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 12,712,670		\$ -	\$ 12,712,670
Other State Revenue 8300-8599	\$ 229,237,394		\$ -	\$ 229,237,394
Other Local Revenue 8600-8799	\$ 160,488		\$ -	\$ 160,488
TOTAL REVENUES	\$ 242,110,552		\$ -	\$ 242,110,552
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 65,911,632		\$ -	\$ 65,911,632
Classified Salaries 2000-2999	\$ 77,111,163	\$ -	\$ -	\$ 77,111,163
Employee Benefits 3000-3999	\$ 87,702,723		\$ -	\$ 87,702,723
Books and Supplies 4000-4999	\$ 29,611,663			\$ 29,611,663
Services and Other Operating Expenditures 5000-5999	\$ 4,724,392		\$ -	\$ 4,724,392
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 22,060,484		\$ -	\$ 22,060,484
TOTAL EXPENDITURES	\$ 287,122,057	\$ -	\$ -	\$ 287,122,057
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (45,011,505)	\$ -	\$ -	\$ (45,011,505)
BEGINNING FUND BALANCE				
9791	\$ 88,930,839			\$ 88,930,839
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 43,919,334	\$ -	\$ -	\$ 43,919,334
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 42,448,325	\$ -	\$ -	\$ 42,448,325
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 1,471,009	\$ -	\$ -	\$ 1,471,009
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit: **Fund 13/61 - Cafeteria Fund**
Unit A (LASPD) & H (LASPMA)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 06/24/2025)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 394,182,259		\$ -	\$ 394,182,259
Other State Revenue 8300-8599	\$ 111,598,082		\$ -	\$ 111,598,082
Other Local Revenue 8600-8799	\$ 8,382,096		\$ -	\$ 8,382,096
TOTAL REVENUES	\$ 514,162,437		\$ -	\$ 514,162,437
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 156,434,606	\$ -	\$ -	\$ 156,434,606
Employee Benefits 3000-3999	\$ 149,611,268	\$ -	\$ -	\$ 149,611,268
Books and Supplies 4000-4999	\$ 190,096,725		\$ -	\$ 190,096,725
Services and Other Operating Expenditures 5000-5999	\$ 4,030,415		\$ -	\$ 4,030,415
Capital Outlay 6000-6999	\$ 81,072		\$ -	\$ 81,072
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 19,725,294		\$ -	\$ 19,725,294
TOTAL EXPENDITURES	\$ 519,979,380	\$ -	\$ -	\$ 519,979,380
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (5,816,943)	\$ -	\$ -	\$ (5,816,943)
BEGINNING FUND BALANCE 9791	\$ 257,101,673			\$ 257,101,673
Audit Adjustments/Other Restatements 9793-9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 251,284,730	\$ -	\$ -	\$ 251,284,730
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 13,678,647	\$ -	\$ -	\$ 13,678,647
Restricted 9740	\$ 237,606,083	\$ -	\$ -	\$ 237,606,083
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles Unified School District
Unit A (LASPD) & H (LASPMA)

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (309,245)	The unrestricted impact to this agreement is \$300k and the costs
Other Financing Sources/Uses	\$ -	will be absorbed within existing School Police program budgets.

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:



H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit:

Unit A (LASPD) & H (LASPMA)

Object Code	2025-26	2026-27	2027-28
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 6,402,851,996	\$ 6,497,914,808	\$ 6,550,032,269
Federal Revenue 8100-8299	\$ 1,810,628	\$ 1,810,628	\$ 1,810,628
Other State Revenue 8300-8599	\$ 151,237,932	\$ 148,806,391	\$ 145,670,437
Other Local Revenue 8600-8799	\$ 283,786,008	\$ 229,771,932	\$ 191,070,154
TOTAL REVENUES	\$ 6,839,686,564	\$ 6,878,303,759	\$ 6,888,583,488
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 2,688,377,594	\$ 2,747,503,560	\$ 2,728,542,267
Classified Salaries 2000-2999	\$ 853,456,041	\$ 832,777,166	\$ 831,381,182
Employee Benefits 3000-3999	\$ 1,965,268,508	\$ 2,056,446,652	\$ 2,159,632,177
Books and Supplies 4000-4999	\$ 692,873,065	\$ 580,367,395	\$ 575,038,027
Services and Other Operating Expenditures 5000-5999	\$ 558,976,063	\$ 507,660,782	\$ 515,201,984
Capital Outlay 6000-6999	\$ 39,248,414	\$ 69,424,251	\$ 79,684,550
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 7,653,474	\$ 7,653,474	\$ 7,653,474
Transfers of Indirect Costs 7300-7399	\$ (329,478,277)	\$ (158,271,480)	\$ (178,490,252)
Other Adjustments		\$ (1,005,000,000)	\$ (595,000,000)
TOTAL EXPENDITURES	\$ 6,476,374,882	\$ 5,638,561,800	\$ 6,123,643,408
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 47,335,000	\$ 71,670,000	\$ 30,010,000
Transfers Out and Other Uses 7600-7699	\$ 28,513,404	\$ 54,410,487	\$ 59,349,004
Contributions 8980-8999	\$ (1,711,154,278)	\$ (1,659,672,458)	\$ (1,720,397,929)
OPERATING SURPLUS (DEFICIT)*	\$ (1,329,021,000)	\$ (402,670,987)	\$ (984,796,854)
BEGINNING FUND BALANCE			
9791	\$ 3,402,899,398	\$ 2,073,878,398	\$ 1,671,207,411
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 2,073,878,398	\$ 1,671,207,411	\$ 686,410,558
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 49,411,619	\$ 49,411,619	\$ 49,411,619
Restricted 9740			
Committed 9750-9760	\$ 46,110,802	\$ 46,110,802	\$ 46,110,802
Assigned 9780	\$ 413,009,951	\$ 448,621,249	\$ 476,840,780
Reserve for Economic Uncertainties 9789	\$ 115,200,000	\$ 106,810,000	\$ 107,780,000
Unassigned/Unappropriated Amount 9790	\$ 1,450,146,026	\$ 1,020,253,742	\$ 6,267,357

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Los Angeles County Office of Education
Business Advisory Services
Revised 07/23/2024

Public Disclosure of Proposed Collective Bargaining Agreement
Los Angeles Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP
Bargaining Unit: Unit A (LASPD) & H (LASPMA)

Object Code	2025-26	2026-27	2027-28
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 32,558,650	\$ 32,558,650	\$ 32,558,650
Federal Revenue 8100-8299	\$ 842,015,738	\$ 643,406,842	\$ 644,696,693
Other State Revenue 8300-8599	\$ 1,574,836,251	\$ 1,616,184,432	\$ 1,538,234,011
Other Local Revenue 8600-8799	\$ 47,772,008	\$ 46,628,304	\$ 46,628,304
TOTAL REVENUES	\$ 2,497,182,647	\$ 2,338,778,228	\$ 2,262,117,658
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 1,330,649,500	\$ 963,472,018	\$ 934,135,030
Classified Salaries 2000-2999	\$ 693,550,087	\$ 607,958,538	\$ 598,601,064
Employee Benefits 3000-3999	\$ 1,295,721,780	\$ 1,202,217,132	\$ 1,259,616,603
Books and Supplies 4000-4999	\$ 779,857,425	\$ 384,594,079	\$ 375,231,154
Services and Other Operating Expenditures 5000-5999	\$ 596,093,598	\$ 608,106,310	\$ 600,607,036
Capital Outlay 6000-6999	\$ 23,573,766	\$ 75,333,069	\$ 74,854,634
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -	\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 280,461,409	\$ 131,003,130	\$ 146,079,407
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 4,999,907,565	\$ 3,972,684,275	\$ 3,989,124,929
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 1,711,154,278	\$ 1,659,672,458	\$ 1,720,397,929
OPERATING SURPLUS (DEFICIT)*	\$ (791,570,640)	\$ 25,766,411	\$ (6,609,342)
BEGINNING FUND BALANCE			
9791	\$ 870,268,582	\$ 78,697,943	\$ 104,464,353
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 78,697,943	\$ 104,464,353	\$ 97,855,012
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 59,725	\$ 59,725	\$ 59,725
Restricted 9740	\$ 78,638,217	\$ 104,404,628	\$ 97,795,287
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Los Angeles County Office of Education
Business Advisory Services
Revised 07/23/2024

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit:

Unit A (LASPD) & H (LASPMA)

		2025-26	2026-27	2027-28
Object Code		Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES				
LCFF Revenue	8010-8099	\$ 6,435,410,646	\$ 6,530,473,458	\$ 6,582,590,919
Federal Revenue	8100-8299	\$ 843,826,366	\$ 645,217,470	\$ 646,507,321
Other State Revenue	8300-8599	\$ 1,726,074,183	\$ 1,764,990,823	\$ 1,683,904,448
Other Local Revenue	8600-8799	\$ 331,558,016	\$ 276,400,236	\$ 237,698,458
TOTAL REVENUES		\$ 9,336,869,211	\$ 9,217,081,987	\$ 9,150,701,146
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 4,019,027,094	\$ 3,710,975,578	\$ 3,662,677,297
Classified Salaries	2000-2999	\$ 1,547,006,128	\$ 1,440,735,703	\$ 1,429,982,246
Employee Benefits	3000-3999	\$ 3,260,990,288	\$ 3,258,663,784	\$ 3,419,248,780
Books and Supplies	4000-4999	\$ 1,472,730,490	\$ 964,961,474	\$ 950,269,180
Services and Other Operating Expenditures	5000-5999	\$ 1,155,069,661	\$ 1,115,767,091	\$ 1,115,809,020
Capital Outlay	6000-6999	\$ 62,822,180	\$ 144,757,320	\$ 154,539,184
Other Outgo (excuding Indirect Costs)	7100-7299 7400-7499	\$ 7,653,474	\$ 7,653,474	\$ 7,653,474
Transfers of Indirect Costs	7300-7399	\$ (49,016,868)	\$ (27,268,349)	\$ (32,410,845)
Other Adjustments			\$ (1,005,000,000)	\$ (595,000,000)
TOTAL EXPENDITURES		\$ 11,476,282,447	\$ 9,611,246,076	\$ 10,112,768,337
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ 47,335,000	\$ 71,670,000	\$ 30,010,000
Transfers Out and Other Uses	7600-7699	\$ 28,513,404	\$ 54,410,487	\$ 59,349,004
Contributions	8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (2,120,591,640)	\$ (376,904,576)	\$ (991,406,195)
BEGINNING FUND BALANCE				
	9791	\$ 4,273,167,980	\$ 2,152,576,340	\$ 1,775,671,765
Audit Adjustments/Other Restatements	9793/9795	\$ -		
ENDING FUND BALANCE		\$ 2,152,576,340	\$ 1,775,671,765	\$ 784,265,570
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable	9711-9719	\$ 49,471,344	\$ 49,471,344	\$ 49,471,344
Restricted	9740	\$ 78,638,217	\$ 104,404,628	\$ 97,795,287
Committed	9750-9760	\$ 46,110,802	\$ 46,110,802	\$ 46,110,802
Assigned	9780	\$ 413,009,951	\$ 448,621,249	\$ 476,840,780
Reserve for Economic Uncertainties	9789	\$ 115,200,000	\$ 106,810,000	\$ 107,780,000
Unassigned/Unappropriated Amount	9790	\$ 1,450,146,026	\$ 1,020,253,742	\$ 6,267,357

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Los Angeles Unified School District
Unit A (LASPD) & H (LASPMA)

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2025-26	2026-27	2027-28
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 11,504,795,851	\$ 9,665,656,563	\$ 10,172,117,341
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 11,504,795,851	\$ 9,665,656,563	\$ 10,172,117,341
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	1.00%	1.00%	1.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 115,047,959	\$ 96,656,566	\$ 101,721,173

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 115,200,000	\$ 106,810,000	\$ 107,780,000
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 1,450,146,026	\$ 1,020,253,742	\$ 6,267,357
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 1,565,346,026	\$ 1,127,063,742	\$ 114,047,357
f.	Reserve for Economic Uncertainties Percentage	13.61%	11.66%	1.12%

3. Do unrestricted reserves meet the state minimum reserve amount?

2025-26	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2026-27	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2027-28	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Public Disclosure of Proposed Collective Bargaining Agreement
 Los Angeles Unified School District
 Unit A (LASPD) & H (LASPMA)

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	309,245
General Fund balance Increase/(Decrease), Page 4c, Column 3	\$	(309,245)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	-
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2		
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h1, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h2, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h3, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h4, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h5, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h6, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h7, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h8, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h9, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	(309,245)
Variance	\$	-

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current year or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its

General Fund Combined	Surplus/(Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)	\$ (2,120,591,640)	-18.4%	
Current FY Surplus/(Deficit) after settlement(s)	\$ (2,120,591,640)	-18.4%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (376,904,576)	-3.9%	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (991,406,195)	-9.7%	

Deficit Reduction Plan (as necessary):

The deficit of \$1.6B in the Unassigned/Unappropriated in FY2027-28 was addressed through the adoption of the 2025–2026 Fiscal Stabilization Plan, as outlined in Board Report 384-24/25 on June 17, 2025, which was reviewed and approved by Los Angeles County Office of Education (LACOE).

7. Were "Other Adjustments" amounts entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address the deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

The deficit of \$1.6B in the Unassigned/Unappropriated in FY2027-28 was addressed through the adoption of the 2025–2026 Fiscal Stabilization Plan, as outlined in Board Report 384-24/25 on June 17, 2025, which was reviewed and approved by Los Angeles County Office of Education (LACOE).

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Los Angeles Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2025 to June 30, 2028.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:	Budget Adjustment Increase/(Decrease)
Revenues/Other Financing Sources	\$ -
Expenditures/Other Financing Uses	\$ -
Ending Balance(s) Increase/(Decrease)	\$ -

Subsequent Years

Budget Adjustment Categories:	Budget Adjustment Increase/(Decrease)
Revenues/Other Financing Sources	\$ -
Expenditures/Other Financing Uses	-
Ending Balance(s) Increase/(Decrease)	\$ -

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

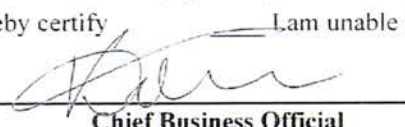


District Superintendent
 (Signature)

9/4/25

Date

I hereby certify I am unable to certify



Chief Business Official
 (Signature)

09/02/2025

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Los Angeles Unified School District
Unit A (LASPD) & H (LASPMA)

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

1. This certification is based on the FY2025-2026 Adopted budget, approved by LAUSD Board of Education on June 24, 2025, which includes the District's current and multi-year projections.
2. The unrestricted impact to this agreement is \$300k and the costs will be absorbed within existing School Police program budgets.
3. The deficit of \$1.6B in the Unassigned/Unappropriated in FY2027-28 was addressed through the adoption of the 2025–2026 Fiscal Stabilization Plan, as outlined in Board Report 384-24/25 on June 17, 2025, which was reviewed and approved by Los Angeles County Office of Education (LACOE).

Concerns regarding affordability of agreement in subsequent years (if any):

We believe this AB 1200 represents projections that are fair and accurate based on information that is known.

K. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Los Angeles Unified School District

District Name

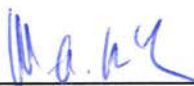

District Superintendent
(Signature)

9/21/25
Date

Nirupama Jayaraman
Contact Person

213-241-2140
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on 9/16/25, took action to approve the proposed agreement with the _____ Bargaining Unit(s).


President (or Clerk), Governing Board
(Signature)

9/18/25
Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

**Los Angeles Unified School District
 School Police Unit H(LASPMA) & Unit A (LASPA)
 Summary of Cost¹ - Fiscal Impact to All Funds**

Number	Article	Agreement	FY25-26	FY26-27	FY27-28	3-year Total Impact
	Memorandum of Understanding (MOU)					
	School Police Unit A & H- Training and Differentials	<p>For Unit A LASPA: One (1) hour of paid training regarding AVL will be provided on a one-time basis to each Unit A employee regarding the AVL system to support with the supervision and monitoring of patrol vehicles. Additional refresher training to assist with the implementation of the AVL system may be provided as determined by the Department.</p> <p>(a). Unit A employees who work one-half(½) or more of their assigned time between 5:00 p.m. and midnight shall receive a long-term salary differential of one step on the salary schedule for their class. If such an employee is on the last step of the salary schedule of their class, they shall instead receive a shift differential equal to five and one-half (5½%) percent.</p> <p>(b). Unit A employees who work one-half(½) or more of their assigned time between midnight and 7:00 a.m. shall receive a long-term salary differential of two steps on the salary schedule for their class. If such an employee is on the next to last step of the salary schedule of their class, they shall instead receive a shift differential equal to advancement to the last salary step of their class plus five and one-half (5½%) percent. If such an employee is on the last step of the salary schedule of their class, they shall instead receive a shift differential equal to eleven (11%) percent.</p>				
		<p>For Unit H (LASPMA): One (1) hour of paid training regarding AVL will be provided on a one-time basis to each Unit H employee regarding the AVL system to support with the supervision and monitoring of patrol vehicles. Additional refresher training to assist with the implementation of the AVL system may be provided as determined by the Department.</p> <p>(a). Unit H employees who work one-half(½) or more of their assigned time between 5:00 p.m. and midnight shall receive a long-term salary differential of one step on the salary schedule for their class. If such an employee is on the last step of the salary schedule of their class, they shall instead receive a shift differential equal to five and one-half (5½%) percent.</p> <p>(b). Unit H employees who work one-half(½) or more of their assigned time between midnight and 7:00 a.m. shall receive a long-term salary differential of two steps on the salary schedule for their class. If such an employee is on the next to last step of the salary schedule of their class, they shall instead receive a shift differential equal to advancement to the last salary step of their class plus five and one-half (5½%) percent. If such an employee is on the last step of the salary schedule of their class, they shall instead receive a shift differential equal to eleven (11%) percent.</p> <p>(c). If a Unit H employee works a shift receiving a differential (as described in (a) or (b) above) less frequently than five (5) days a week, the applicable differential shall be paid only for those days on which such shifts are worked. If an employee ceases working shifts receiving a differential altogether, the applicable differential shall stop being paid immediately following the last day such shifts are worked.</p>				
	Grand Total		\$309,245	\$309,383	\$310,965	\$929,593

¹Summary of Cost shall be read in conjunction with the UTLA AB 1200 document presented to the LAUSD Board of Education on September 16, 2025.